Payment Reform 201: Can We Build Models that Work for Clinicians and Communities?

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Health Industry Forum
Washington, DC
April 5, 2012

Where Innovation Is Tradition

Overview

• Where are we now?

The Missing Link

- The Race Against Time, Nature, and Politics
- OR
- What We Need Communities and HHS to Do



Where are we now?

Magnitude of budget pressures cannot be overstated

• ACA "models" emerging in private sector, too



Innovation Center Portfolio

ACO Suite:

- Shared Savings Program
- Pioneer ACO Model
- Advance Payment ACO Model
- Accelerated and Learning Development Sessions

Primary Care Suite

- Comprehensive Primary Care Initiative (CPCI)
- Federally Qualified Health Center Advanced Primary Care Practice Demonstration
- Multi-Payer Advanced Primary Care Practice (MAPCP) Demonstration
- Independence at Home
- Medicaid Health Home State Plan Option

Bundled Payment Suite

Bundled Payment for Care Improvement

Dual Eligible Suite:

- State Demonstration to Integrate care for Dual Eligible Individuals
- Financial Alignment to Support State Efforts to Integrate Care
- Demonstration to Reduce Avoidable Hospitalizations of Nursing Facility Residents
- Medicaid Health Home State Plan Option

Diffusion and Scale Suite:

- Partnership for Patients
- Million Hearts Campaign
- Innovation Advisors Program
- Care Innovations Summit

Healthcare Innovation Challenge

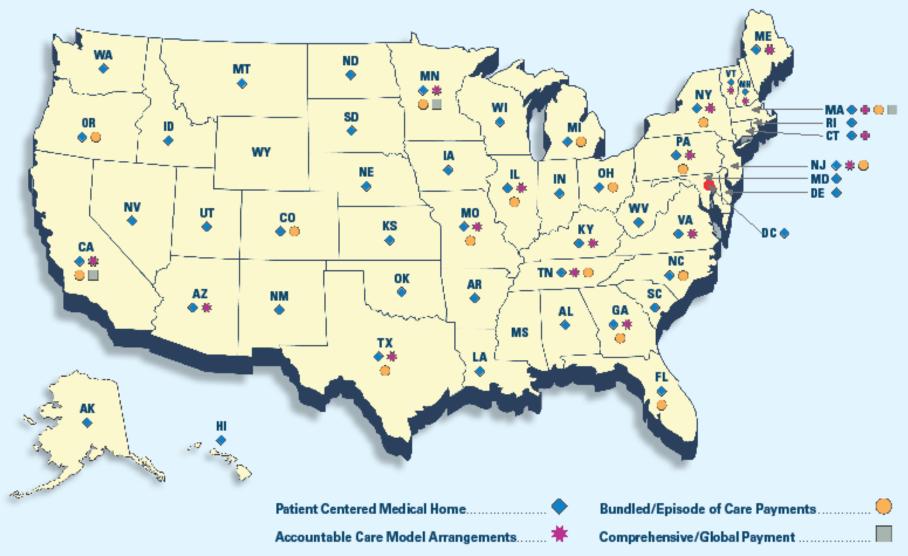
Rapid Cycle Evaluation and Research

Learning and Diffusion





Alternative Delivery and Payment Models—Private Sector Initiatives



NOTE: Icons may represent multiple partnerships within the state

Let's be clear

- Fiscal balance requires lower total health spending
- Lower health spending can only come from:
 - Lower use w/ less inefficiency or less inappropriate care
 - Lower prices w/ countervailing power
 - ➤ Higher quality w/ coordination + information
 - ➤ Better health w/ VBID, wellness, pathways
- Reform mostly focuses on quantity and quality
- Someone is gonna lose here, but overall economy?



Targets of Spending Reductions

• Poor o	care de	livery
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➤ Unnecessary services	\$210B	8% of NHE
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- ➤ Inefficient delivery \$130B 5%
- ➤ Missed prevention \$ 55B 2%
- Excessive Admin Costs \$190B 8%
- Prices \$105B 4%
- Fraud \$ 73B 3% Expls. 1/2
- TOTAL \$765B 31%



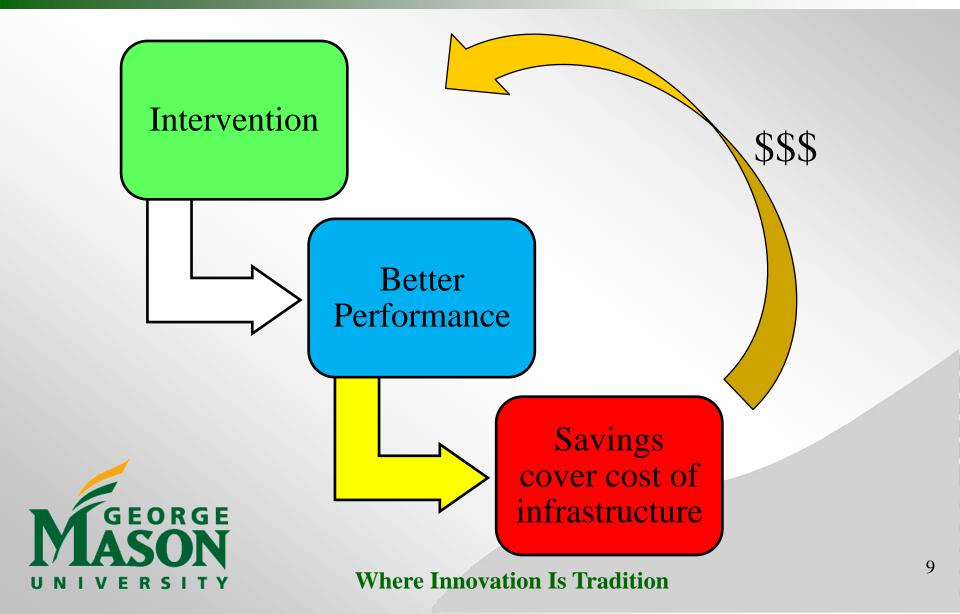
D. Cutler, Senate Budget Testimony, citing IOM

"Theory" of payment reform

- Changing the way we pay will so change behavior that total costs will fall AND SOME MDs (plus SOME hospitals) will gain*
 - >*(Compared to what? Which baseline?)
- AND this outcome will be sustained from new incentive structure
- When is this possible, and when not?



Sustainable Payment Reform



Pre-conditions for shared savings-based payment reform to work

Savings must more than cover intervention

- Payers must share more than cost of intervention
 - Cost could be foregone revenue
 - Cost could be new services that must be added

• Current Baseline must be reference point, at least for a while



Simplest Possible Example

 Cardiologists doing x% inappropriate care in their offices

- Under simple but "reasonable" assumptions:
- Two parameters really matter:
 - >SHARE (S) of savings returned to MD
 - >MARKUP (M) earned on inappropriate use
 - -M = Revenue/Cost of inappropriate use
 - Is GROSS margin (ex 120%, same as 20% net margin)



Simplest possible example

• (where S =share going to MD), then

Cardiologist gains from reform IF

- (1-S)M < 1
 - >= share kept by payer * markup on inapp use < 1
- Note, for all $M \le 100\%$, any $S > 0 \Longrightarrow$ gain



Simplest possible example

- But M usually > 100%, need higher S
- Some S, M combos that 'work':

$$M = 120\%$$
, $S > 20\% = gain$

$$M = 200\%$$
, $S > 50\% = gain$

$$M = 400\%$$
, $S > 75\% = gain$

• IF MDs accept lower baseline, then min S required is lower



Opportunity cost key concept

- Freed up physician time/hospital beds could have alternative uses
 - ➤ New patients?
- More generally, reducing low markup services may enable higher markup services or market share growth
 - NOTE: market share is zero sum, BUT 10-15% more Americans will gain coverage*



Many ways to re-structure payments

- Combine FFS, PMPM, and SHARE(Q)
 - > could transition to bundle/global cap over time
- Medical "neighborhood" vs. home

- Communities must define who is in, and who is out, of the neighborhood
 - > Safety net, patients, employers, etc.,



What Can/Must Communities Do?



Grand Junction, Rochester





What Do We Need HHS To Do?

Create Office of Local Collaboration = CMS

• Acknowledge the problem is bigger than CMS; requires data, analysis, technical assistance/collaboration, and *local* drivers

- Explain to Congress why flexibility is so key
- Hire some good "viceroys"